

<p>Committed - safe - competent</p>  <p>HS Carlsteel Engineering Ltd (bridge and structures)</p>	<p>Environmental & Ethical Trading Policy</p>	<p>HSC-ENVPOL-001</p>
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Environmental and Ethical Policy Statement

The Company understands the social, economic and environmental impact that the Fabrication and Construction industry can have if processes are not managed and controlled in and proper manner. It is the intention of the Company to work in an ethical and efficient manner and therefore minimise the impact and damage that unfair and uncontrolled practices can have.

This will be achieved by consultation with appropriate Agencies to ensure the best working practices are employed and maintained. Realistic timescales for improvement objectives will be set on an item by item basis.

ENVIRONMENTAL

- Compliance and External Liaison for additional guidance
- Waste Minimisation and Management through accurate procurement and purchasing controls
- Pollution Prevention and specifically protecting the environment, with reference to aspects of work activities that are environmentally significant;
- Specifically minimising the environmental impact, for the life cycle; (including disposal), of plant, equipment, and other physical assets under the control of the supplier
- Training and Information of all staff members
- Reduce waste by more definitive measuring and cutting
- Re-use materials where ever possible and Re-cycle any waste that cannot be reused

BUSINESS ETHICS

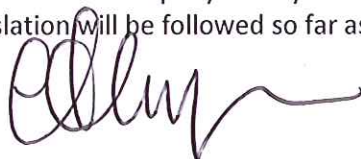
The company will endeavour to the following:

- Using products that have been certified by the relevant approved body
- Keeping customers well informed of our business practices
- Not using bribery or supporting corruption in our business
- Expect all our suppliers to treat their employees with dignity, fairness and respect
- Having a willingness to help suppliers improve the quality control of their products and to improve their own practices.
- Upholding the values of honesty, partnership and fairness in our relationships with stakeholders
- Conducting business fairly and employing processes to prevent conflicts of interest, inappropriate offers of inducements, gifts and hospitality and fraudulent or dishonest behavior

The workforce will also be advised of the intention of HS Carlsteel Ltd in relation to Ethical Trading and Environmental issues and be actively encouraged to work in a correct and proper manner to ensure compliance to any instruction issued from the company.

This will include the Company's Duty of Care under The Environmental Protection Act 1990 and relevant legislation will be followed so far as is reasonably practicable to ensure compliance.

Signed



Status Managing Director

Dated

9/2/18

Company HS Carlsteel Ltd

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